

Extended Leadership Team Structure – Roles and Responsibilities 2021-22

<p>Andy Evans Headteacher</p> <p>Lead on curriculum, whole school performance and standards</p> <ul style="list-style-type: none"> Curriculum planning and training Overall strategy Strategic and financial planning School Development Plan Leadership and management <p>Line manage Deputy and Assistant Headteachers (ALW, LL & PMH), Maths, Science, Finance Manager, PE and Special Educational Needs</p>	<p>Andy Collard Deputy Headteacher</p> <p>Lead on improving teaching and learning and deputise for the Headteacher</p> <ul style="list-style-type: none"> Improving teaching and learning ASPIRE Staff INSET Staff wellbeing New staff support Deputise for the Headteacher <p>Line manage Performing Arts, English, Art, History, Geography, RE, School Business Manager and Assistant Headteacher (MH)</p>	<p>Rebecca French School Business Manager</p> <p>Lead site and facilities development and the support staff team</p> <ul style="list-style-type: none"> Calendar Health and safety, school site and grounds Transport Communications and press officer Contractors, cleaning and catering Co-ordinate recruitment of support staff GDPR/Data Protection Lead Statutory compliance with site legislation Marketing JMHS Running of JMSport (leisure centre) <p>Lead support staff and contractors, and line manage exams officer, HR manager, site staff</p>	<p>Peter Hammond Assistant Headteacher</p> <p>Lead improving student progress and maximising GCSE performance</p> <ul style="list-style-type: none"> Homework and E-praise Assessment, reporting & monitoring progress Pupil Premium students Y11 Progress Leader Initial teacher training and newly qualified teachers <p>Line manage Data team, ICT Manager, Art & Design Technology</p>	<p>Mark Hawksworth Assistant Headteacher</p> <p>Lead Sixth Form</p> <ul style="list-style-type: none"> Maximise Sixth Form achievement, recruitment and progress Sixth Form Improvement Plan <p>Line manage Sixth Form Leadership Team</p>	<p>Lana Laidler Assistant Headteacher</p> <p>Curriculum planning, teacher deployment and timetabling</p> <ul style="list-style-type: none"> Curriculum model & curriculum design Teacher deployment and recruitment plan Timetable including options for Y9 and Y12 <p>Faculty Leader for mathematics, line manage languages and vocational subjects</p>	<p>Andy Williams Assistant Headteacher</p> <p>Lead student support, safeguarding, equalities and improving behaviour</p> <ul style="list-style-type: none"> Designated Safeguarding Lead Designated Lead for Online safety Designated Lead teacher for Mental Health Pastoral system Equalities policies Behaviour management & staff training Looked After Children <p>Line manage Year Leaders and pastoral team</p>
---	---	--	--	---	--	--

<p>Dean Wyatt ESLT</p>
<p>Lead primary transition, house system and improving attendance</p> <ul style="list-style-type: none"> Overview of House System Deputy DSL Senior Year Leader Improving attendance Year Leader for Y9 <p>Line manage Student Support Assistants</p>

<p>Karen Barker ESLT</p>
<p>SENDCO</p> <ul style="list-style-type: none"> SENDCO Reading strategy Lead improving quality of mixed attainment teaching Develop role and skills of TAs & HLTAs <p>Line manage The Hub, TAs/HLTAs</p>

<p>Additional responsibilities for SLT members</p> <ol style="list-style-type: none"> SLT duty days - dealing with incidents, complaints and enquiries on duty day and ensuring success of key events on these days Before school, brunch, lunch and after school duties on a daily basis ensuring safety and high visibility Strategic and operational planning through weekly and extended SLT meetings Act as an officer for a relevant governors' committee Take assemblies Work with a Year Leader to create an excellent ethos within their year group
