



POLICY: Freedom of Information Act Publication Scheme

STATUTORY: Yes

DATE AGREED: May 2022

REVIEW DATE: May 2027

RESPONSIBLE MEMBER OF STAFF: Rebecca French

GOVERNOR COMMITTEE: Personnel & Welfare Committee

SIGNED HEADTEACHER: A.Evans

SIGNED CHAIR OF GOVERNORS: L.Potter

FREEDOM OF INFORMATION ACT - PUBLICATION SCHEME

1. Introduction: What is a publication scheme?

The Freedom of Information Act (2000) (FOI) requires all Public Authorities (including all maintained schools and academies) to produce a register of the types of information they will routinely make available to the public. In order to meet this requirement, we have followed a template approved by the Information Commissioner's Office (ICO).

The scheme commits our school to:

- proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by the authority and falls within the classifications below. To specify the information which is held by the authority and falls within the classifications below (see section 2);
- proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme;
- produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public;
- review and update on a regular basis the information the authority makes available under this scheme;
- produce a schedule of any fees charged for access to information which is made proactively available;
- make this publication scheme available to the public; and
- publish any dataset held by the authority that has been requested, and any updated versions it holds, unless the authority is satisfied that it is not appropriate to do so; to publish the dataset, where reasonably practicable, in an electronic form that is capable of re-use; and, if any information in the dataset is a relevant copyright work and the public authority is the only owner, to make the information available for re-use under the terms of the Re-use of Public Sector Information Regulations 2015, if they apply, and otherwise under the terms of the Freedom of Information Act, section 19.

The term 'dataset' is defined in section 11(5) of the Freedom of Information Act. The term 'relevant copyright work' is defined in section 19(8) of that Act.

2. Classes of information

There are 7 classes of information we hold (see section 6 for the details):

1. Who we are and what we do.
2. What we spend and how we spend it.

3. What our priorities are and how we are doing.
4. How we make decisions.
5. Our policies and procedures.
6. Lists and registers.
7. The services we offer.

The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage or is difficult to access for similar reasons.

3. The method by which information published under this scheme will be made available

Information will be provided on the school's website. Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, the school will indicate how information can be obtained by other means and provide it by those means (see section 6). All requests will be considered in line with the provision of Freedom of Information Act. Contact details: Email: . Address: John Masefield High School, Mabels Furlong, Ledbury, HR8 2HF. Tel: 01531 631012.

In exceptional circumstances some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where an authority is legally required to translate any information, it will do so.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

4. Charges which may be made for information published under this scheme

The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by the school for routinely published material will be justified and transparent and kept to a minimum.

Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by Parliament.

Charges may be made to cover our costs such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all circumstances, including the general principles of the right of access to information held by the school, justified and are in accordance with a published schedule or schedules of fees which is readily available to you.

Charges may also be made for making datasets (or parts of datasets) that are relevant copyright works available for re-use. These charges will be in accordance with the terms of the Re-use of Public Sector Information Regulations (2015), where they apply, or with regulations made under FOI Section 11B, or with other statutory powers of the school.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information

5. Written requests

Information held by the school that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act.

6. The Scheme

Class 1 – Who we are and what we do For example: Organisational information, staffing structures, locations and contacts. This will be current information only.	<ul style="list-style-type: none"> • Hard Copy • Website • Both 	
Information to be published	How to get a copy	Cost
Who's who in the school	Hard copy	Free
Who's who on the governing body and the basis of their appointment	Website	Free
Contact details for the Headteacher and for the governing body via the school (named contacts where possible)	Website	Free
School prospectus (Joining JMHS)	Website	Free
Staffing structure	Hard copy	Free
School session times and term dates	Website	Free
Class 2 – What we spend and how we	<ul style="list-style-type: none"> • Hard Copy 	

<p>spend it For example: Financial information about projected and actual income and expenditure, procurement, contracts and financial audit. Current and previous two financial years as a minimum</p>	<ul style="list-style-type: none"> • Website • Both 	
Information to be published	How to get a copy	Cost
Financial statements – last complete financial year	Website	Free
Financial statements – previous complete financial year	Website	Free
Financial audit reports	Hard copy	Yes*
Procurement and contracts	Hard copy	Yes*
Pay policy	Hard copy	Yes*
Staff allowances and expenses	Hard copy	Yes*
Staff pay and grading structures	Hard copy	Yes*
Governors' allowances	Hard copy	Yes*

<p>Class 3 – What our priorities are and how we are doing For example: Strategies and plans, performance indicators, audits, inspections and reviews). Current information as a minimum</p>	<ul style="list-style-type: none"> • Hard Copy • Website • Both 	
Information to be published	How to get a copy	Cost
Performance data supplied to the government	Website	Free
The latest Ofsted report	Website	Free
Performance management information – performance management policy and procedures adopted by the governing body.	Hard copy	Yes*
Schools future plans/School Improvement Plan	Hard copy	Yes*

Safeguarding and child protection	Website	Free
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Class 4 – How we make decisions For example: Decision making processes and records of decisions. Current and previous three years as a minimum	<ul style="list-style-type: none"> • Hard Copy • Website • Both 	
Information to be published	How to get a copy	Cost
Admissions policy/decisions – arrangements and procedures (not individual admission decisions)	Website	Free
Agendas of meetings of the governing body and its sub-committees	Hard copy	Yes*
Minutes of meetings of the governing body and its committees (as above) – excluding information that is properly considered to be private to the meetings.	Hard copy	Yes*

Class 5 – Our policies and procedures For example: Current written protocols, policies and procedures for delivering our services and responsibilities. Current information only	<ul style="list-style-type: none"> • Hard Copy • Website • Both 	
Information to be published	How to get a copy	Cost
<i>School policies including:</i> <ul style="list-style-type: none"> • Charging and remissions policy • Health and Safety • Complaints procedure • Staff code of conduct • Discipline and grievance policies • Information request handling policy • Equality and diversity (including equal opportunities) policies • Staff recruitment policies 	Website Hard copy	Free

<p><i>Pupil and curriculum policies, including:</i></p> <ul style="list-style-type: none"> • Home-school agreement • Curriculum, assessment and teaching • Sex education • Special educational needs • Accessibility • Equalities • Behaviour 	<p>Website Hard copy</p>	<p>Free</p>
<p><i>Records management and personal data policies, including:</i></p> <ul style="list-style-type: none"> • Information security policies • Records retention destruction and archive policies • Data protection (including data sharing policies) 	<p>Website Hard copy</p>	<p>Free</p>

<p>Class 6 – Lists and Registers For example: Currently maintained lists and registers only</p>	<ul style="list-style-type: none"> • Hard Copy • Website • Both • Some information may only be available by inspection 	
Information to be published	How to get a copy	Cost
Curriculum circulars and statutory instruments	Hard copy	Yes*
Disclosure logs	Hard copy	Yes*
Asset register/Inventory	Hard copy	Yes*
Any other information the school is currently legally required to hold in publicly available registers	Hard copy	Yes*

Class 7 – The services we offer For example: Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses. Current information only	<ul style="list-style-type: none"> · Hard Copy · Website · Both · Some information may only be available by inspection 	
Information to be published	How to get a copy	Cost
Extra-curricular activities	Website	Free
Out of school clubs	Website	Free
School publications	Website Hard copy	Free
Any other services for which the school is entitled to recover a fee, together with those fees	Hard copy	Yes*
Leaflets books and newsletters	Website	Free

7. Additional Information

* There may be a charge for some requests due to the costs associated with responding to the request. These are detailed in the schedule of charges below.

TYPE OF CHARGE	DESCRIPTION	CHARGE
"Disbursement" cost	For any hard copies of information produced:	
	Photocopying/printing @ pence per sheet (black & white)	5p per sheet (black & white)

	Photocopying/printing @ pence per sheet (colour)	10p per sheet (colour)
	Postage	Full cost of postage incurred
Staff time	For any requests, that are not refused that take over 10 hours to: <ul style="list-style-type: none"> • Determine if the information is held • Locate the information • Retrieve the information • Redact exempt information; and/or • Extract the information from a document containing it. 	Staff time calculated on the basis of £25 per hour