| **Name** | **Category of Trustee and/or Member of the Academy Trust** | **Appointed by** | **Term of office (4 yrs) ends on** | **Committee Membership** | **Positions of responsibility** | **Name of relevant business interest** | **Nature of relevant business interest** | **Voluntary organisation interests** | **Related person’s interest** | **Membership of any other governing body** | **Relationships between Trustee & School Staff** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Mrs Emma Carr | Member | Members of the Academy Trust | n/a | n/a |  | TM&E Carr | Self-Employed | None | None | No | None |
| Mr Michael Clayton | Parent Trustee | Parent appointed by Governing Body due to no election candidates | 29/1/28 | FGB  P&W | Vice Chair of P&W | M121 Associates Ltd  Ultra Electronics Pension Trustee Company Limited | Lead Consultant  Director | Aston Ingham Village Hall | None | None | None |
| Mrs Debbie Clueit | Parent Trustee – resigned 19/3/24 | Parent appointed by Governing Body due to no election candidates | 22/04/25 – 19/3/24 | FGB  FAS |  | DC Training | Training Consultant | None | Daughter at the school - student | None | None |
| Mr Peter Crowson | Parent Trustee | Parent appointed by Governing Body due to no election candidates | 29/1/28 | FGB  FAS  C,T&L |  | British Aerospace Digital Intelligence division  Corvidia Ltd. Software consultancy | Employee  Director | British Computer Society | None | None | None |
| Mr Justyn Crane | Member | Members of the Academy Trust | n/a | n/a |  | OptimaSC Ltd | Systems Engineering Consultant | None | None | No | None |
| Mr Andrew Evans | Ex-officio Headteacher | n/a | n/a | FGB  FAS |  | JMHS and Sixth Form Centre | Headteacher | Member of Herefordshire Association of Secondary Heads  Hanley Castle & Upton Cricket | None | No | None |
| Mrs Sarah Fletcher | Co-opted Trustee | Academy Trust - Trustees | 23/10/27 | FGB  FAS  P&W |  | Ledbury Primary School | School Business Manager |  | None | No | Jessica Locke - sister  (school librarian) |
| Mrs Kate Harper | Appointed Trustee | Academy Trust - Members | 22/02/26 | FGB  C,T&L | Vice Chair of C,T&L | Tudor Grange Academy, Worcester | Deputy Head Teacher | None | None | None | None |
| Mrs Joanne Hartness | Appointed Trustee – resigned 29/9/2023 | Academy Trust - Members | 29/9/2023 | FGB  FAS  PC | Chair of F&A | Hazlewoods LLP | Accountant | None | None | No | None |
| Mrs Dulcie Karadia | Member | Members of the Academy Trust | n/a | n/a |  | DJ Accountancy Ltd  Leddington Dene  Applejam Clothing | Director  Partner  Director | Ledbury Swim-Club Accountant | None | None | None |
| Mr Stuart Mitchell | Trustee | Parent appointed by Governing Body due to no election candidates | 16/01/27 | FGB  C,T&L  P&W  PC | Chair of P&W committee  Vice Chair of Trustees | Birmingham City University | Senior Lecturer | Ledbury Rugby Football Club – U13s Coach | None | None | None |
| Mr John Otieno | Parent Trustee | Parent appointed by Governing Body due to no election candidates | 22/04/25 | FGB  P&W | Vice Chair of Trustees | Self Employed Barrister | Barrister | Vennture - Hereford | None | None | None |
| Ms Lucy Potter | Appointed Trustee  Member | Academy Trust – Members |  | FGB  FAS  C,T&L  PC | Vice Chair of Trustees | Three Choirs Festival | Part-time employee | Ledbury Choral Society - Chair | None | None | None |
| Mrs Helen Thomas | Member | Academy Trust | n/a | n/a |  | H Weston & Sons  Limited  H Weston & Sons Farmland LLP  H Weston & Sons Properties LLP  The Kilcot Inn  The Slip Tavern  Hereford Cider Museum  Hereford Corn Exchange Fund  The Buchanan Trust  Shire Horse Society | Director  Partner  Owner  Owner  Trustee  Trustee  Trustee  Trustee  Trustee | None | None | None | None |
| Mr Daniel Thomas | Parent Governor | Parent appointed by Governing Body due to no election candidates | 22/01/27 | FGB  FAS | Vice Chair of Trustees | Infobip | Employee | RAF Cadets (1017 Malvern) Civilian Committee | None | None | None |
| Dr Kevin Welford | Member | Academy Trust | n/a | n/a |  | Avantix, Bradley Stoke, Bristol | Director | None | None | None | None |
| Mrs Ruth Whitehouse | Co-opted Trustee | Academy Trust - Trustees | 09/02/26 | FGB  P&W | Chair of Trustees | 360Tellme Ltd  The Marches Hub | Director  Enterprise Advisor | None | Grand-daughter, student in Year 8 (2023) | None | None |
| Mr Steven Williams | Parent Trustee | Parent appointed by Governing Body due to no election candidates | 16/01/27 | FGB  P&W  FAS  PC | Chair of FAS | HF Trust Ltd | Head of Asset Management & Development | None | Son & Step Son attend JMHS | None | None |
| Mr Tom Williams | Appointed Trustee | Academy Trust - Members | 30/11/2024 | FGB  C,T&L | Chair of C,T&L | Nunnery Wood High School, Worcestershire | Deputy Headteacher | None | Three children attend JMHS | None | None |

FGB: Full Governing Body

FAS: Finance, Audit and Site Committee

P&W: Personnel and Welfare Committee

PC: Pay Committee

C, T&L: Curriculum, Teaching & Learning Committee