



JMHS Members and Trustees Register of Interests

Version Number	3
Date document last reviewed	29 th October 2025
Owner	Vice Chair of Trustees
Approved By	Chair of Trustees
Next Review Required By	As Trustees / Members change

Signed By:

Date:

Vice Chair of Trustees

Approved – Co-Chair of Trustees

Review Date and Summary of Changes

Date of Change	Summary of Changes
28/12/24	Version 1 New Document for 2024-205 academic year. John Holmes and Becky Palmer added. John Otieno removed after resignation
10/06/25	Version 2 Steven Williams was removed after his resignation Daniel Thomas was removed after his resignation Lucy Potter was removed after the expiry of her Trustee term Mark Hughes was added
29/10/25	Version 3 Updated for 2025-2026 academic year Peter Crowson was removed after his resignation Document restructured to move those trustees who are no longer part of the Board from previous academic years to a separate table at the end of the document Ruth Whitehouse and Mike Clayton now Co-Chairs of Trustee Board Sixth Form Committee added

Current Members and Trustees – Register of Interests – 2025-2026 Academic year

Name	Category of Trustee and/or Member of the Academy Trust	Appointed by	Term of office (4 years) ends on	Committee Membership	Positions of responsibility	Name of relevant business interest	Nature of relevant business interest	Voluntary organisation interests	Related persons of interest	Membership of any other governing body	Relationships between Trustee & School Staff
Mrs Emma Carr	Member	Members of the Academy Trust	n/a	None	None	TM&E Carr	Self-Employed	None	None	No	None
Mr Michael Clayton	Parent Trustee	Parent appointed by Governing Body due to no election candidates	29/1/28	FTB P&W SF	Co-Chair of Trustees Vice Chair of P&W Vice-Chair SF Link Trustee – H&S	M121 Associates Ltd Ultra Electronics Pension Trustee Company Limited	Owner Director	None	Two daughters attend JMHS	None	None
Mr Justyn Crane	Member	Members of the Academy Trust	n/a	None	None	OptimaSC Ltd	Systems Eng. Consultant	None	None	No	None

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Mr Peter Crowson Resigned 15/10/25	Parent Trustee	Parent appointed by Governing Body due to no election candidates	29/1/28	FTB CTL F&A	None	British Aerospace Digital Intelligence division Corvidia Ltd. Software consultancy	Employee Director	British Computer Society	Daughter attends JMHS	None	None
Mrs Sarah Fletcher	Appointed Trustee	Academy Trust - Trustees	23/10/27	FTB F&A	Chair of F&A Link Trustee – Equality & Diversity	Ledbury Primary School	School Business Manager	None	Two children attend JMHS	No	Jessica Locke - sister (school librarian)
Mrs Kate Harper	Appointed Trustee	Academy Trust - Members	22/02/26	FTB CTL	Chair of CTL SF Link Trustee – Special Educational Needs & Disabilities /Pupil Premium/ Disadvantaged students	Tudor Grange Academy, Worcester	Deputy Head Teacher	None	None	None	None

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Mr Mark Hughes	Co-opted Trustee	Academy Trust - Trustees	31/3/29	FTB F&A	None	Transicon Ltd	Employee	CIMA - chartered accountant	None	None	None
Dr John Holmes	Ex-officio Head Teacher	n/a	n/a	FTB	Ex-Officio	JMHS and Sixth Form Centre	Head Teacher	Member of Herefordshire Association of Secondary Heads - current	None	None	Employer of all Staff
Mrs Dulcie Karadia	Member	Members of the Academy Trust	n/a	None	None	DJ Accountancy Ltd Applejam Clothing	Director Director	Ledbury Swim-Club Accountant Fellowship of Association of Chartered Certified Accountants	None	None	None
Mr Stuart Mitchell	Parent Trustee	Parent appointed by Governing Body due to no election candidates	16/01/27	FTB CTL P&W	Chair of P&W Link Trustee - Safeguarding	Birmingham City University	Senior Lecturer	Ledbury Rugby Football Club – Age Grade Coach HEA Fellow	One son and one Daughter attend JMHS	None	Helen Mitchell (wife) is employed as a student services assistant at JMHS

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Mrs Becky Palmer	Parent Trustee	Parent appointed by Governing Body due to no election candidates	31/08/28	FTB CTL	Link Trustee - Six Form Chair – SF	Abbey College Malvern	Employee	None	Son attends JMHS	None	None
Mrs Helen Thomas	Member	Academy Trust	n/a	None	None	H Weston & Sons Limited H Weston & Sons Farmland LLP H Weston & Sons Properties LLP The Kilcot Inn The Slip Tavern Hereford Cider Museum Hereford Corn Exchange Fund The Buchanan Trust Shire Horse Society	Director Partner Owner Owner Trustee Trustee Trustee Trustee	Institute of Directors	Step grand daughter attends JMHS	None	None

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Dr Kevin Welford	Member	Academy Trust	n/a	None	None	Innexia Ltd	Director	Institute of Physics & Chartered Management Institute	None	None	None
Mrs Ruth Whitehouse	Co-opted Trustee	Academy Trust - Trustees	09/02/26	FTB P&W	Co-Chair of Trustees	360Tellme Ltd The Marches Hub	Director Enterprise Advisor	None	Grand-daughter attends JMHS	None	None

FTB – Full Trustee Board F&A – Finance & Audit CTL – Curriculum, Teaching and Learning P&W – Personnel & Welfare SF – Sixth Form

Former Members and Trustees – Register of Interests – Prior to start of 2025 – 2026 Academic year

Mr Daniel Thomas Resigned 18/7/25	Parent Trustee	Parent appointed by Governing Body due to no election candidates	22/01/27	FTB F&A	Link Trustee - Careers	Infobip	Employee	RAF Cadets (1017 Malvern) Civilian Committee	Daughter attends JMHS	None	None
Ms Lucy Potter Trustee term expired 10/6/25	Appointed Trustee Member	Academy Trust – Members	10/06/25 n/a	FTB CTL F&A	Vice Chair of CTL Vice Chair of F&A	Three Choirs Festival	Employee	Ledbury Choral Society - Chair	None	None	None
Mr Steven Williams Resigned 24-3-25	Parent Trustee	Parent appointed by Governing Body due to no election candidates	16/01/27	FTB F&A	Link Trustee - Premises	HF Trust Ltd	Head of Asset Mngt & Dev	None	Son & 2 stepsons attend JMHS	None	None
Mr John Otieno Resigned 21/10/24	Parent Trustee	Parent appointed by Governing Body due to no election candidates	Resigned October 2024	FTB P&W	None	Self Employed Barrister	Barrister	Vennture - Hereford	None	None	None